

— 2024 ELECTION —

VOTER GUIDE



BALLOT INFORMATION &
CANDIDATE STATEMENTS

- for -

**SEIU INTERNATIONAL DELEGATES
MAY 19-22, 2024, PHILADELPHIA, PA.**

2024 ELECTION
VOTER
GUIDE

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*Ballots must be received no later than
5:00 p.m. on January 16, 2024.*

*Follow the ballot instructions on
page 1 to ensure your vote is counted.*

BALLOT ORDER MATRIX

The order of candidate names appearing on the ballot was determined by random selection and affirmed by the appointed Committee.

The order is set by the first letter of the last name in the order that letter was drawn, as follows:

- | | | | |
|------|-------|-------|-------|
| 1. H | 8. Y | 15. B | 22. T |
| 2. Z | 9. R | 16. K | 23. S |
| 3. I | 10. P | 17. M | 24. E |
| 4. V | 11. Q | 18. X | 25. J |
| 5. C | 12. U | 19. D | 26. W |
| 6. L | 13. A | 20. O | |
| 7. G | 14. F | 21. N | |

LOCAL 1000 PURPOSE STATEMENT

Local 1000 is a strong member led union. The purpose of Local 1000 is to have the power necessary to give our members—and all Californians—the opportunity to have a good life, live in sustainable communities and enjoy the fruits of social, economic and environmental justice.

We will achieve this by engaging and developing our members and by creating strategic alliances with key leaders and organizations who share our purpose and values.

Enclosed you will find your official 2024 SEIU International Delegate election ballot. Read and follow these instructions carefully to ensure that your vote is counted. Vote only for the number of candidates indicated in this Voter Guide and on your ballot.

- You may vote for no more than (55) candidates. If you vote for more than (55) candidates, your vote will not count.
- The final number of delegates will be established based on convention rules. Candidates not receiving enough votes to be elected as a delegate will become alternates in rank order based on the number of votes received (with ties broken by lot).
- The order of the names on the ballot was determined by lot.
- USE A DARK PEN or BLACK SHARPIE ONLY to mark your ballot. Ensure that you fill in each selection bubble completely. Refer to the top of your ballot for an example of how to fill your ballot's selection bubbles.
- TO BE VALID, your name must be SIGNED on the back of the enclosed ballot return envelope in the designated location.
- REFOLD YOUR BALLOT ALONG EXISTING FOLD LINES and place it inside the pre-addressed, postage-paid, ballot return envelope. Moisten the flap, fold the flap over, and seal the ballot inside the envelope.
- Ballots must be received by mail, at the ballot receiving office, 1100 Melody Lane, Suite 204, Roseville, CA 95678, by 5:00 p.m. on January 16, 2024.
- Replacement ballots may be requested by calling the Member Resource Center (MRC) at 866.471.SEIU (7348), beginning on December 29, 2023, through 5:00 p.m. on January 5, 2024. Replacement ballot requests will not be taken outside of these dates.
- Ballots will begin to be opened and sorted on January 16, 2024, beginning at 1:00 p.m. in the main conference room at 1100 Melody Lane, Roseville, CA 95678. Ballots will continue to be sorted and counted on, January 17, 2024, beginning at 9:00 a.m. Observers are welcome.
- Preliminary election results will be available by 5:00 p.m. on January 18, 2024, and posted to seiu1000.org/delegates
- Any election protest must be addressed to the Local 1000 Board Chair, at 1808 14th H Street, Sacramento, CA 95811. Protests may be filed beginning January 29, 2024, through February 2, 2024, at 5:00 p.m.

NOTE

Your return envelope will not be opened prior to January 16, 2024. Please use it to only return your **BALLOT**. This envelope is uniquely-identified only to you. **DO NOT** use another member's envelope to return your ballot.

DIRECTIONS TO ELECTION OFFICE AT 1100 MELODY LANE, ROSEVILLE, CA: Take I-80 north, exit on Riverside (left lane) and turn left on Cirby Way, then turn left on Melody Lane.

SEIU DELEGATES
William "Bill" Hall
Sean Harrison
Kevin Healy
Mary Hinton
Robert "Bob" Holtz
Tamiko Howard
Mary Hunkins
Ruth Ibarra
Amy Valdez
Robert Vega
Cynthia Vo
Christina "CC" Calugcugan
Scott "Chance" Carrico
Marcos Castaneda
Anissa Chahrour
Shawn Cofer
Krystal Coles
Sheila Coonan
Ramona Cramer
Danilyn "Dani" Creech
Nicole Crist
Sam Lieu
Frankie Luallen
Elizabeth Garcia
Agapito "Pete" Garza Jr
Jacob Gosz dak
Sharon Goudeau
Irene Green
Vincent Green
Joshua Guile
Veronica Guzman
Michael "Mike" Ramos

SEIU DELEGATES
Susanna "Susie" Redfearn
Tommy Rico
Ibyang Rivera
Susan Rodriguez
Tammy Rodriguez
Bobby Roy
Miche Roy
Rosa Posada
Garth Underwood
Lita Abella
Aruna "Rukmal" Abeygoonesekera
Lisa Adams
David Aguinaldo
Steven Alari
Jose "Eric" Alcaraz
Carolyn Alluis
Maria Anguiano
Juan Arjona
Wendy Fairbrother
Gwendolyn "Gwen" Frazier
Brenda Baskerville
Adam Basler
Maria Blaine
Eileen Boughton
Carmen Boylen
Ericka "Rikki" Bradley
Shelia Byars
Oluwadamilola Kamson
Heather Kessler
Marney Kincaid
Sharon King
Ruby Madden

SEIU DELEGATES
Lucia Magana Leon
Heather Markovich
Nancy Martinez
Dana Meza
Mathew Montgomery
Elizabeth Moreno
Eric Murray
Naomi "Mamalao" Musembi-Johnson
Juanita Daniels
Karen Devoll
Latrice Dickerson
Vivek Nambiar
Cruz Naranjo
Craig Nelson
Noreen Nelson
Angela "Angie" Tate
Theresa Taylor
John Torok
Richard "Django " Turner
Niccolo "Nick" Sabia
Manuel "Manny" Sandoval
Vanessa Seastrong
Deleon Secrest
Sandra Seldeen
Jackie Senkandwa
Rocky Sheffler

SEIU DELEGATES
Mechelle "Mech Block" Sherles
Desa Skaggs
Monique Smith
Pamela Sparrow
Dorrie Steadman
Katherine Stockton
Danielle Storey
Tracyie Sumler
Stephanie Swails
Patrick Swift
James Early
Tiffany Edgell
Amanda "Mandy" Eikom
Tammy Endozo
Kathy Evans
Karen Jefferies
David Jimenez
Delonne Johnson
Joshuah "Jurassic" Jones
Kamilah Jones
Ramona Walker
Anica Walls
Michelle Widick
James "Brad" Willis
Cecelia Wilson

Candidate statements follow on pages 4-11

Statements provided by candidates were optional and strictly limited to fifty words or less, per the rules outlined in the nomination form. Any words beyond that limit have not been included in this voter guide.

William "Bill" Hall: I am William "Bill" Hall: I am asking for your support and your vote for Local 1000 delegate to our May 2024 International Convention. I want to represent you and your interests in the planning for our International. Thank You for your support as we rebuild our Union.

Sean Harrison: I'm asking for your vote for a delegate nomination. Unions have the honor to bring together a diverse of group people to carry out our collective missions and effect positive economic and social changes. It will be my goal to help achieve these missions. Thank you.

Kevin Healy: Committee of the Future Member and active volunteer on the Board of Directors. Won 2021 PERB case (2760S) that now allows retroactive promotions and back pay rights for ALL California public employment union members. SEIU L1000 Steward since 2015 and strong advocate for member rights. I would appreciate your vote.

Mary Hinton: No Statement submitted.

Robert "Bob" Holtz: I am in my thirtieth year in State service and have been a supportive Union member throughout my career. I intend to bring this experience to the Delegate convention. I am currently the Bargaining Unit 3 Chair for Local 1000 and have been a strong voice for our organization.

Tamiko Howard: Hi my name is Tamiko L. Howard I've been employed with the Department Of Motor Vehicles for 19 years. I am a Steward, Unit 4 DBUR, and an Alternate BUNC Member. I have taken great pride in representing and fighting for our members. I humbly ask for vote.

Mary Hunkins: I believe with the latest success and victories of unions across the country, that now is our time for improvement and progression. As your elected SEIU 1000 delegate, I will work and learn from SEIU members across the country to strategize and increase union power through unity and activity.

Ruth Ibarra: As DLC president, I make sure members are educated and kept apprised about union business. At BOD meetings, I vote for what members want and to have a voice in major decisions impacting our union. With the #PowerThroughUnity slate, as a delegate, I pledge to represent members at the convention.

Amy Valdez: As a member and steward, my focus is to do the best for our local 1000 members. I ask for your vote for delegate to the SEIU International Convention.

Robert Vega: My name is Robert Vega and I am a union activist. We see a widening gap of those that have and those that have not, and less focus on the future. Help me be part of changing that and elect me to serve as an SEIU International Delegate.

Cynthia Vo: My name is Cynthia Vo and I am running for Delegate to SEIU International Convention. I'm currently serving as DLC 742's President. My drive to promote member values, workers rights, solidarity, and local activism would be greatly supported by being your delegate to represent you at the convention.

Christina "CC" Calugcugan: My name is Christina Calugcugan and everyone calls me "CC". I am a job steward at the EDD and am passionate about making sure that our members' voices are heard. I truly believe that we are "Stronger Together" and that we can make our union unstoppable. Please vote for me!

Scott "Chance" Carrico: As a dedicated SEIU Local 1000 member, I'm honored to seek election as your delegate. With a passion for equitable workplaces and thriving communities, I'm committed to amplifying our collective voice at SEIU International. Together, let's advocate for better wages, benefits, and justice for all.

Marcos Castaneda: I am an active Union Member for the past 18 years and a COPE member too. I religiously attends the monthly L.A.County Federation Of Labor meetings where I am a voting delegate. I've lobbied, interviewed and campaigned for our union-supported candidates & elected officials on a regular basis.

Anissa Chahrour: No Statement submitted.

Shawn Cofer: I am here to be an extension of my peers. We need a voice and I want to be that voice! We need to protect our future.

Krystal Coles: I'm Krystal Coles, working as an active member, steward, and DLC 787 Secretary/Treasurer. I will ensure consistency and commitment to my members by raising our collective voices and bringing our needs to the table locally and internationally. I ask for your vote for the SEIU International Convention as a delegate.

Sheila Coonan: Please considered me for a delegate for SEIU international. I became a steward in 2018 and now have 6 stewards in my workplace. I was honored to be part of the BUNC. I am part of Nursing Alliance of California, the Five Counties CLC, and want to make a difference.

Ramona Cramer: My single mom worked the night shift for a bit more money in non-union positions. I saw the power of unionization improve our lives, and I will represent our Local and bring back proven strategies from our sister Locals to increase membership to win a better contract next cycle.

Danielyn "Dani" Creech: I believe members are disheartened by the outcome of the last two votes and the fact that leadership won't listen to us. The International Convention sets the strategic plan for all SEIU Unions. As a delegate with the #PowerThroughUnity slate, we will ensure your voice is heard at the convention.

Nicole Crist: As a Lavender Caucus board member, my attendance is required. However, I would like to EARN the opportunity rather than be handed one. I am asking for your vote to be one of the elected delegates to represent L1000 at this year's convention. #powerthroughunity

Sam Lieu: I'm running for a delegate position at the SEIU International Convention to increase democracy in SEIU. "One-member-one-vote" worked for Teamsters and UAW, SEIU needs to adopt that line of thinking and apply it within our unique conditions. From the river to the sea Palestine will be free! #PowerThroughUnity

Frankie Luallen: It will be my honor and privilege to represent Local 1000 as an international delegate. I will be the voice for our union. I would appreciate your vote and support. Thank you.

Elizabeth Garcia: No Statement submitted.

Agapito "Pete" Garza Jr: I Agapito (Pete) Garza a member and steward have worked to make sure employees are educated and kept informed of things happening in our union. I will always serve honestly and with integrity. I asked for your vote to be one of your delegates to the SEIU international convention.

Jacob Goszdzak: I am just like any other working individual, I go to work in the morning and come home at night, all just to provide for myself and family. I am a huge advocate for fair wages and equal opportunity within state government.

Sharon Goudeau: I believe in state service and the works we do. It is my privilege and duty to stand up and protect the rights of my state brothers and sisters. It is the responsibility of those who can fight, to do so. I can and will fight for state workers rights!!

Irene Green: It is my honor and privilege to serve as SEIU delegate and your VP of Bargaining. Elected delegates set the programs, direction, resources and elect the leaders of SEIU International for the future. I'd be honored to represent Local 1000 at the 2024 Convention and humbly ask for your vote.

Vincent Green: As a steward, I am committed to making our Union stronger and better than before. It would be an honor to be chosen as a delegate to SEIU International. My mission would be to serve and represent you and other Local 1000 members. Thank you for your consideration.

Joshua Guile: Having served our members in various capacities I continue to fight for social justice for all state employees, and the ones in my district. I will always serve honestly and with integrity. I ask for your vote to be one of your delegates to the SEIU International Convention.

Veronica Guzman: It's time for a change! Our union leadership has failed it's members! We need delegates who will listen to us & not ignore us. If elected, I will vote for leaders that represent our best interest & ensure CA State workers are a priority in the International's strategic plan. #PowerThroughUnity

Michael "Mike" Ramos: As a high energy union leader with a VOICE made for zoom, I would appreciate your vote for delegate so that I can continue to serve our members and grow within this organization by being involved. Thank you please vote for Mike

Susanna "Susie" Redfearn: I would love to become a delegate and represent the Central Valley. I have been an active steward and DBUR for 5 years. I have fought for higher wages as well as better working conditions for all those i represent. I truly believe in the future of SEIU.

Tommy Rico: I am seeking your nomination in order to continue to strive for a union that puts our members first. Together we can continue to build our union that is inclusive to all walks of life in order to keep growing our union.

Ibyang Rivera: As a delegate, I will act on your behalf. Some candidates will claim to represent your interest to get your vote. However, upon closer inspection, you will find that they are the same leaders who voted against your interest during contract negotiations. Actions speak louder than words. Vote #PowerThroughUnity slate.

Susan Rodriguez: My name is Susan Rodriguez. I am currently the Chair of Unit 1. I have been a member leader for 17 years. I am running for delegate because I want to continue to build the future of the Union movement and fight for working families and a good life.

Tammy Rodriguez: Hello, I respectfully ask for your vote for Delegate. As a delegate, I will perform a vital function by acting on your behalf in approving any changes to our international strategic plan, helping elect the SEIU officers and approving any changes to the SEIU constitution. Vote for #PowerThroughUnity slate.

Bobby Roy: I, Bobby Roy, am a crusader for socio-economic-political justice. My growth from a member to bargaining team chairperson shows my commitment to the common good and to what matters most to you, our members, colleagues, families, and communities. I ask for your vote to serve as an SEIU International Delegate.

Miche Roy: I would appreciate the opportunity to represent SEIU Local 1000 as an International Delegate. We need individuals willing to speak up and present the members concerns. I currently advocate for our members and would like to do so on a broader scale. This is an extension on the #Strongertogether movement!

Rosa Posada: I serve as DLC 722 secretary/treasurer. I look forward to get involved in a new way and bring fresh ideas to our union, I am committing in attending executive-committee board meetings, taking minutes, and properly keep reports. I am transparent, make decisions to serve the best interests of our members.

Garth Underwood: My name is Garth Underwood, BU15 Vice Chair, 1000 MLDP graduate. I ask to represent You as a SEIU International Delegate. I believe passionately in our purpose statement and the fight against Income Inequality. We need to Educate! Organize! Mobilize! STRONGER TOGETHER!

Lita Abella: I have 10 years' experience on the State Bar of California's union executive board. I've worked in many capacities as president, vice-president, chief steward, and bargaining chair. I'm energetic and love brainstorming with fellow delegates. I have extensive experience in DE&I. I can provide a diverse perspective on national/international affairs.

Aruna "Rukmal" Abeygoonesekera: Hi My name is ARUNA Rukmal. Works for public health. Was union steward for 15 year. BUNC member for the last 3 contracts. Thanks

Lisa Adams: There is a living a wage crisis in this country. State workers deserved a living wage. We need a strong voice. I am respectfully asking for your vote to be your voice as an International Delegate who will advocate for the dignity and respect that we deserve. -Lisa Adams

David Aguinaldo: Over the last year, I have gotten to hear so many stories about how our members want to engage in our communities, workplaces, and the world. I ask for your vote to take those stories to the SEIU International Convention. #powerthroughunity

Steven Alari: Representing you is my Top Priority! We are a Member Run Union here at Local 1000! I will oppose items that impact our Union Dues and potentially cause an increase! I have opposed such items in the past and will continue to Fight for You! Please vote for Steven Alari

Jose "Eric" Alcaraz: I have become a leader, both on the BUNC as well as in my DLC. I will be an asset as a delegate to the International Convention. I am asking for your support.

Carolyn Alluis: I have been an active Job Steward for 6 years holding the position of DLC Secretary Treasurer from 2017-2018 and DBUR 1 from 2018 to present. I'm a member of the Environmental Committee and COPE Committee. I'm very passionate about effecting positive change for the future. Please vote for me.

Maria Anguiano: My name is Maria Anguiano 722 unit 1. Becoming a member of the International Representation will give me the opportunity to learn more about the process and procedures of the SEIU. That learning and experience will allow me to better understand SEIU and assist my coworkers. Thank you.

Juan Arjona: No Statement submitted.

Wendy Fairbrother: The livelihood of State Workers is my top priority.

Gwendolyn "Gwen" Frazier: I ask for your vote to be a delegate. I will be a voice for all members and make our issues a priority on the international's strategic plan. Additionally, vote the #PowerThroughUnity slate - leaders who seek to bring the members' power back to their union.

Brenda Baskerville: I have been an SEIU member since 2015. I have a passion for workers rights and fair representation. I look forward to representing our common interests in the delegate capacity. Thank you for your support.

Adam Basler: I have enjoyed 22 years of proud union membership in my role as educator and advocate for People with severe disabilities. I would be honored to defend and advocate for our rights and the rights of future members! I believe in building Consensus and implementation of Restorative practices for progress.

Maria Blaine: I, Maria Blaine, ask for your vote to be a Delegate and represent workers from California. I will be your voice at the table. I will represent all workers and fight for economic growth and safe working conditions. I will take the members' best interest and make informed decisions.

Eileen Boughton: I believe members are disheartened by the outcome of the last two votes and the fact that leadership won't listen to us. The International Convention sets the strategic plan for all SEIU Unions. As a delegate with the #PowerThroughUnity slate, we will ensure your voice is heard at the convention.

Carmen Boylen: Are you tired of unresponsive leaders, election shenanigans, and watered-down democracy. I am too! Vote for me and the #PowerThroughUnity slate so we can have a real voice at the convention. Together we will fight to bring the members voice to the decision-making table. Vote #PowerThroughUnity slate.

Ericka "Rikki" Bradley: Having served our members in various capacities over the last 18 years, I will continue to fight for justice for all public sector employees, serving honestly, with integrity, compassion, and understanding. I ask for your vote to be one of your delegates to the SEIU International Convention. #powerthroughunity

Shelia Byars: I have been an active Steward and member for over 25 years. This is my second time serving on the bargaining team. I believe that my experience as a former Delegate will help build the future of our movement. I Respectfully ask for your Vote. Thank You

Oluwadamilola Kamson: My Name is Oluwadamilola Kamson. LVN at CHCF Stockton, with BA in Philosophy. I want to continue to serve the best interests of our members. I want to serve all our members and not just those from my agency or coalition,.

Heather Kessler: As a delegate I will act on your behalf. Some candidates will claim to represent your interest to get your vote. However, upon closer inspection, you will find that they are the same leaders who voted against your interest during contract negotiations. Actions speak louder than words. Vote #PowerThroughUnity slate.

Marney Kincaid: No Statement submitted.

Sharon King: Hello Friends! My name is Sharon Mae King, DLC 723 Vice President/Chief Steward. I am also a member of the African American Committee and a ROC Star member. Your support means the world to me. I thank you and I appreciate you in advance for voting for me.

Ruby Madden: I would enjoy and look forward to progress and moving ahead in a positive way for all our members, to be a delegate would be an honor

Lucia Magana Leon: Our participation in the Convention is vital as decisions impacting us as union members will be made. As a delegate, I will vote in support of resolutions that elevate our social and economic justice and officers that will be our fierce advocates.

Heather Markovich: No Statement submitted.

Nancy Martinez: As DLC President, I ask for your vote to be a delegate. I've voted for policy changes that would give members more say in our decision-making. As a delegate, I will do the same at international. It's time for members to take our power back! #UPLIFTTHEVOICESOFCASTATEWORKERS

Dana Meza: It has been an exciting journey being a steward for SEIU Local 1000. I've seen the State and the way they disrespect us. Also the Union and the disregard for our worksite issues. There has to be change! #powerthroughunity

Mathew Montgomery: Thank you for your consideration of me as a 2024 SEIU International Convention Delegate. I have been an active and engaged member since starting with CDCR in 2020. I am the Unit 1 DBUR for DLC 792.

Elizabeth Moreno: As a member of the serving public, I look forward to attending this opportunity in order to learn, grow, and enhance my knowledge so that I can further assist people. I have 23 years of state service as well as educational knowledge which has made me a well rounded person.

Eric Murray: Hello I come to you to ask for your nomination to be a International Delegate. I will bring my members voice to the conference and bring back knowledge and share to California state employees. Thank you for your consideration!

Naomi "Mamalao" Musembi-Johnson: I am asking your vote to attend SEIU International conference. It is important for us to send a delegation. I am passionate about the work I do and do my best to intervene when issues arise. I have also participated in picketing, lobbying for our contracts for now 7 years.

Juanita Daniels: DLC 789 SEIU Local 1000 I'm a job steward, stepping up and getting involved is what it's all about now! We aren't just a "LABOR" Union, we are a "LABOR MOVEMENT"! It's time to flex our muscles (like ROSIE). Unions are about PEOPLE and we the people hold the POWER!

Karen Devoll: Please vote for Karen DeVoll, I have worked as a Correctional Case Records Analyst for the California Department of Corrections and Rehabilitations for 36 years. Total State Services of 43 years. I have been a member/Steward of the Union for 43 years. I will bring our voices as Local 1000.

Latrice Dickerson: “As a member and a steward, I have worked to make sure employees are educated and kept abreast of things happening in our union. I will bring that same integrity to the international convention. I ask for your vote for delegate to the SEIU International Convention

Vivek Nambiar: I have been actively involved in SEIU Local 1000 for over 10 years with FTB and State Fund. I have been a volunteer for call centers, row leader, and many other union activities including my worksite strike-team. I’m someone you can ROC together with! I support transparency. In solidarity.

Cruz Naranjo: I have been a job steward since 2008 and am committed to protecting the interests of our represented members and in preserving the integrity of our union. As a SEIU International delegate, I will extend that commitment to protect and serve the interests of our union sisters and brothers.

Craig Nelson: All SEIU affiliates must take on 2 enormous issues that labor faces now. The rise of AI risks everyone's livelihoods & the climate emergency which especially where I live, California, is a labor issue. As a delegate I will fight for the jobs of the future to address both.

Noreen Nelson: I am a leader who speaks up for my members. This would be a dream of a lifetime. I am a life long Democrat. It would be Awesome to be able to attend and be a part of this.

Angela "Angie" Tate: This small town girl wants to bring big world ideas to her dying town.

Theresa Taylor: I would be honored to have your vote to be a delegate to SEIU International Convention. I have been a steward for 22 years and served as the President of our DLC for the last 2 years. I represent state workers on the CalPERS Board. I appreciate your vote.

John Torok: As DLC 743 President I shall articulate San Francisco chapter SEIU Local 1000 represented worker's voices and interests at the Philadelphia convention. Upon return I will share what I learn there about the International and organized labor's work and care for the working class with fellow Bay Area workers.

Richard "Django" Turner: I'd be honored to serve as a Delegates for SEIU Local 1000, and represent My fellow State Employees at the SEIU International Convention. 2023 was a year with wins for labor across the USA, and the world. Let's build on that momentum in 2024 by gathering together in Philadelphia. Thanks!

Niccolo "Nick" Sabia: Within only three years, I've seen our union's disorganization erode our benefits, while other unions demonstrate the impact of action. A union's strength lies in its members. Attending this convention will equip us with strategies to galvanize our union, advocating for assertive actions to secure sustainable, livable wages. Thank you.

Manuel "Manny" Sandoval: I'm a job steward dedicated and serious about getting our members' voices heard in this significant and momentous period when unions are facing relevance. This is the time to continue the fight for sustainable wages and secure working conditions for all working people.

Vanessa Seastrong: I would like to represent all SEIU members that work for the State of California to be respected, be paid an equitable wage and have good working conditions.

Deleon Secrest: Please vote for DeLeon LeBron Secrest. I have worked for the State since 1990 at the DMV. I'm an original DMV committee member, who worked tirelessly to achieve the DMV RECLASS.

Sandra Seldeen: I'm an active union member and Union Steward. I'm concerned with fair & equal treatment for all. I have spoke up against bullying and harassment at the Lottery Commission in Sacramento. I will represent my Union to the best of my abilities. Please vote for me. Thank you

Jackie Senkandwa: Committed to career pathways to good quality paying jobs. As a Steward, it has not been easy fighting for justice and better work environments and working conditions for our co-workers, this can only be achieved through SEIU. We are stronger together.

Rocky Sheffler: If selected, I will represent SEIU 1000 and Local 762 in a highly professional manner. As the first CPA union steward, I would be a great representative for the higher paid professional members at local 1000. Additionally, as a millennial, I would provide great representation for my generation. Select me!

Mechelle "Mech Block" Sherles: together for improved worksites, better manager relationships, and higher pay. Together, we can bring positive change to state employees' lives. Vote for Mech Block-Sherles as your advocate for better working conditions and a stronger, more united workforce. Let's empower each other for a brighter future.

Desa Skaggs: I'm a Med Tech/CNA at DVA Redding. I believe the more you expand your knowledge base, get involved, educate yourself the more you can help others learn to help themselves. Members need to be able to see that no matter what position you have you can be the change.

Monique Smith: No Statement submitted.

Pamela Sparrow: I would be honored to represent Local 1000, as your delegate advocating on your behalf to ensure our collective voices are heard from California that help us to thrive in our workplaces as well as our communities and live sustainably through social, economic and environmental justice.

Dorrie Steadman: I would be honored to serve as your delegate. I will conduct myself with integrity and transparency. I will listen to and respect the diverse voices of all members. If we stand together, we will win to protect our Union and the fight for Unions for ALL!

Katherine Stockton: Politics matter. Our relationship with SEIU International matters. I have been a Steward for 4 years and was a valued member of the bargaining team this year. I have creative ideas about improving benefits and working conditions. Please consider me to represent SEIU 1000. Thank you!

Danielle Storey: I am a servant leader to my core. I work through my heart, head and through listening more than I speak.

Tracyie Sumler: My name is Tracyie Sumler, been a Steward and Vice President/ Chief Steward for 7 years with DLC 705 in Ontario. Currently on Statewide Chief Steward committee, Joint Apprentice Committee for Nursing and plus involved in varies union activities. Seeking to widening my experience as a Delegate of the International.

Stephanie Swails: While working on the WOOP and ROC programs, I have met members from diverse worksites and backgrounds. I've learned that when we work together, we can all get our needs met and improve our worksites and our lives. #powerthroughunity.

Patrick Swift: I am running to be your Delegate at the next SEIU International Convention in order so that you have a higher level of wages and benefits, a safer and more secure job, and better working conditions. I have attended past International Conventions, and I welcome your support again.

James Early: Having served our members in various capacities I continue to fight for justice for all public sector employees. I will always serve honestly and with integrity. I ask for your vote to be one of your delegates to the SEIU International Convention. #powerthroughunity

Tiffany Edgell: No Statement submitted.

Amanda "Mandy" Eikom: I would love a chance to travel and spread the word about how wonderful union's can be for working people.

Tammy Endozo: I'm running for SEIU delegate to continue to build our strength in the workplace, political arena, our communities and in contract bargaining. I believe that we stick together we can accomplish amazing things. I would appreciate your vote

Kathy Evans: I would like to be a Delegate because I believe it is for a good cause. Helping my fellow state workers is paramount. Working as a DLC Vice President and President I have brought insight to my DLC. Also, while out on union leave I was able to resolve grievances.

Karen Jefferies: Member/steward for the past 25 years and current Unit 4 Bargaining Chair. As a delegate I can shape the future of the labor movement and improve the lives of working people. I'm a local 1000 leader that is committed to represent our Local while striving for SEIU excellence.

David Jimenez: I'm serving my first term as VP/Secretary-Treasurer, with 10+ years steward experience. I've always worked to keep the membership informed about things that matter most to them. I oppose dues increases and I firmly stand for a strong member-led union where members make policy decisions and lead internal organizing programs.

Delonne Johnson: I pride myself in outworking and outthinking challenges. I am a very active President being a part of various committees as well as one of the youngest Directors to volunteer time to the local. This commitment displays my readiness to lead and represent our local at the International level.

Joshuah "Jurassic" Jones: I want to be the change I want to see in my union. I'm am tired of the hate harbored in are members hearts from the past. We need young open minds to revive the union and keep it alive.

Kamilah Jones: No Statement submitted.

Ramona Walker: Changing times in economics, politics, affordability and sustainability have adversely effected state workers. As a SEIU Delegate I would communicate with members across DLCs and the state. I am well-spoken, I connect with people from diverse backgrounds and cultures as it is vital to listen to and understand member's needs.

Anica Walls: I ask for your vote to be a delegate to international. I will uplift the voices of CA state workers' by making our issues a priority on the international's strategic plan. Additionally, vote the #PowerThroughUnity slate - leaders who seek to bring the members' power back to our union.

Michelle Widick: Don't ask what your Union can do for you, ask what you can do for your Union?Everyone always wants the union to fix this or that but it takes more than a Steward to make a difference it takes all the members coming together.

James "Brad" Willis: Hello, I am running for SEIU Local 1000 Delegate. I have been involved with this local for over 20 years and would like to help guide changes for our International Union's future. Thank you for your consideration James "Brad" Willis SEIU Local 1000 Unit 11 Chair

Cecelia Wilson: My purpose in life is to provide service. Service as a delegate I will bring hope, innovation, and a fight for all.

2024

ELECTION WEB PAGE
seiu1000.org/delegates



SEIU INTERNATIONAL DELEGATES

VOTER GUIDE

KEY DATES

DECEMBER 15, 2023–JANUARY 16, 2024

Balloting period

DECEMBER 29, 2023–JANUARY 5, 2024

Replacement ballot request period. For replacement ballot, call the Member Resource Center: **866.471.SEIU** (7348)

JANUARY 16, 2024

Ballots due by mail; 5 p.m. deadline. Ballots will begin to be opened and sorted, 1 p.m.

JANUARY 17–18, 2024

Ballots will continue to be sorted and counted, beginning at 9 a.m. Observers welcome.

JANUARY 26, 2024

Final results posted

LOCAL 1000 PURPOSE STATEMENT



Local 1000 is a strong member led union. The purpose of Local 1000 is to have the power necessary to give our members—and all Californians—the opportunity to have a good life, live in sustainable communities and enjoy the fruits of social, economic and environmental justice.

We will achieve this by engaging and developing our members and by creating strategic alliances with key leaders and organizations who share our purpose and values.