

SEP 18  
2013

# UNION UPDATE



## New Union Hall opens in Los Angeles

**Newer, bigger office offers expanded services, convenient access**

Local 1000 members in the Los Angeles area have a new union hall to call home, with the opening of a larger, more convenient location in downtown Los Angeles.

More than 100 Local 1000 members, allies and others from the community visited the new office on September 6. Attendees met with all four Local 1000 statewide officers, along with staff and member leaders who work in the new facility, and weighed in with ideas

for how their new union home should take shape.

“Our expanded presence will help Local 1000 make its Purpose Statement a reality,” said President Yvonne R. Walker. “Our union power is built by ‘engaging and developing our members,’ and our new downtown Los Angeles Union Hall is well suited to meet the changing needs of the local and its membership, including improved access via public transportation.”

Staff and volunteers gathered input on what services and programs the new location could provide, how the office should serve the needs of Los Angeles members and become a community hub. “We asked guests for their input and received many interesting suggestions—a central resource center, steward trainings and

community groups were among them,” said Bargaining Unit 1 member leader Gaylonn Mayo. “We are going to look at all of these and determine how we can help make more members active and strengthen our union here in L.A.”

The new Los Angeles office provides members a better location to meet with their union representatives, new meeting space and expanded opportunities for training. Our members can come together in a larger Union Hall that is more centrally located,” said Bargaining Unit 1 member leader Andree Joseph-Conley. “We expect more involvement and engagement from our members, and we plan to do much more outreach to community and faith-based groups in this area.”

You can visit Local 1000’s new Los Angeles Union Hall during regular business hours.

The address is 315 W. 9th Street, Suite 200, Los Angeles, CA 90015.

Union Hall events, trainings and meetings will also be posted online at [seiu1000.me/OOjzLB](http://seiu1000.me/OOjzLB)

# Local 1000 STEWARD DEVELOPMENT Program Announced

## Building our capacity to engage & represent members

Local 1000 has announced a new program designed to improve the representation provided to all Local 1000-represented employees and advance the core goals and values of the union “to have the power necessary to give our members—and all Californians—the opportunity to have a good life ... and enjoy the fruits of social and economic justice.”

Announced at the recent September Council meeting, the Leadership Apprentice Program for Stewards—or LAPS—includes greater focus on recruiting, screening, training and mentoring potential new stewards. At the same time, the program will apply standard requirements to all stewards in the areas of member and community engagement and activity reporting.

“Our stewards are the first line of defense that our members rely on to enforce their rights at work and who represent us every day as leaders,” said Tamekia N. Robinson, Local 1000 vice president for organizing/representation. “Our work to build a stronger, more effective and accountable steward network is at the core of continuing to move the Union forward.”

LAPS was developed by a workgroup that included District Labor Council officers and staff representatives from the Union’s field, training, and research departments, as well as the Union Resource Center.

Two pilot programs—one in the fall, another in the spring of 2014—will serve to launch and test the LAPS initiative. After a targeted recruiting effort, candidates will be evaluated, and once approved, will participate in a six-month probationary apprenticeship period that includes orientation into the program, comprehensive training and mentoring.

*“Our work to build a stronger, more effective and accountable steward network is at the core of continuing to move the Union forward.”*

—Tamekia N. Robinson,  
Vice President for Organizing/  
Representation



## Leadership development, activity reporting

Apprentices will learn about real-life representation, organizing in the workplace and navigating the contract through a combination of online and classroom instruction and on-the-job experience. Special emphasis will be placed on the development of leadership skills, and each steward will be assigned a mentor to guide them through the process. At each step of the way, apprentices will be provided regular progress and performance assessments.

Goals and accountability for all Local 1000 stewards are the hallmark of the new program. Metrics for representational and organizing activities, training, community involvement and new member recruitment will be reported and tracked monthly to promote leadership growth and development opportunities, as well as transparency within the steward program.

“The introduction and development of LAPS is part of our continued commitment to fostering a culture of excellence among our member leaders,” Robinson added. “We’re cultivating the exceptional talents of our grassroots members and investing heavily in people who are the future of Local 1000.”

## Steward Purpose Statement:

A Local 1000 Steward demonstrates diplomacy and ethics, is a good employee, and a respected resource. As agents of our Local, our stewards advocate for and educate our members. They enforce the contract by maintaining a sound knowledge of our hard-earned rights and benefits. Our stewards foster unity and strength in the worksite by promoting the values of the organization.

## Resource Center

Monday-Friday  
7 a.m. to 7 p.m.  
866.471.SEIU (7348)

## Website

[seiu1000.org](http://seiu1000.org)

## Connect with Local 1000

Facebook  
[facebook.com/seiu1000](https://facebook.com/seiu1000)

YouTube  
[youtube.com/seiu1000](https://youtube.com/seiu1000)

Twitter  
[twitter.com/seiu1000](https://twitter.com/seiu1000)

