



Union Proposal  
Master Table

Date \_\_\_\_\_

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8/28/19

*Kristen Rodriguez*  
Proposal No: 3

*José Sanchez*

*[Signature]*

*[Signature]*

*[Signature]*

*Susan Dewey*

*Donna Hadesky*

*[Signature]*

*Maria Polito*

*[Signature]*

*Stacy M... [Signature]*

*[Signature]*

*[Signature]*

*[Signature]*  
*1000 REPOS*

*[Signature]*

*IA  
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The Union proposes the following language:

**11.XXXX Geographic Pay Differential**

Effective the first day of the pay period following ratification, but no sooner than July 1, 2020, SEIU Local 1000 represented employees, whose worksite is located in Orange, Santa Barbara, Santa Cruz, or San Luis Obispo counties, shall receive a differential of \$250 per month. This differential shall not be considered as compensation for purposes of retirement contributions. Employees on IDL shall continue this differential.

In the event a worksite is relocated from the counties listed above this differential shall cease at the end of the month the relocation occurs.

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*Robert Vega*