

A year of hard fought wins

In late 2011, we knew we faced some big challenges ahead, and we set goals for the coming year. Now that 2012 is drawing to a close, it is time for us to reflect on some of our accomplishments this year as we look forward to our challenges in 2013.

—Yvonne R. Walker
President, SEIU Local 1000

Representation wins

In 2012, our stewards and professional staff won many victories while representing our members in grievances, arbitrations, unfair practice charges and other proceedings.

Some of our victories included:

- Back pay for 27 employees at California Department of Corrections and Rehabilitation

- Retraining supervisors at Franchise Tax Board on the rights of stewards
- Overtime pay for workers at Lanterman Developmental Center
- The Public Employment Relations Board affirmed our stewards' right to conduct a free investigation of potential grievances.

Political victories

In 2012, we faced attacks, and we went on the offensive—and won at the polls. Local 1000 was successful on all seven issues on which we took a position.

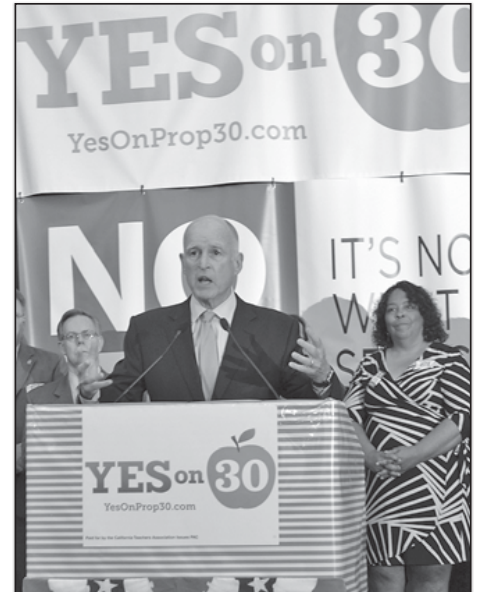
This included **passing Proposition 30** to raise revenue for schools and public safety, and **defeating Proposition 32**, an attempt by wealthy special interests to silence our political voice.

Of **60 candidates endorsed** for the state legislature, **54 won**. Several were tight races where the get-out-the-vote efforts of SEIU and our allies made a difference.

Our members and staff worked the phones and walked precincts, tallying more than 8,000 volunteer shifts to educate voters.

We made more than 390,000 phone calls and knocked on more than 10,000 doors.

“In January, we interviewed candidates for endorsements. We kept working until the polls closed on Election Day,” said Rick Guerrero, an Employment Development Department employee, who spent three months as a political organizer. “We won so many close races because we’re better organized, and we worked harder than anyone.”



Gov. Jerry Brown announced the successful passage of Proposition 30 and the defeat of Proposition 32 on Election Day.



Connie Kabeary, a CalTrans Unit 11 employee and chair of Local 1000's Committee on Political Education, helped organize a multi-union rally at San Quentin State Prison.



Successful assembly candidate Ken Cooley walked precincts with Local 1000 members in Sacramento County.

Actions and alliances

Legislative wins

The governor signed into law several bills that were actively supported by Local 1000 in 2012. Our members helped pass landmark legislation designed to help all California workers—not just union members—obtain a secure retirement. Our members organized, spoke out and lobbied legislators on behalf SB 1234. The bill by state Sen. Kevin de León starts the process of establishing a guaranteed retirement savings system for private-sector workers that is similar to CalPERS.

“Every state should be looking at California right now because this puts our state in the forefront of addressing a very serious national crisis—retire-

ment security,” said Local 1000 President Yvonne R. Walker. “This legislation will be a model for how our nation addresses retirement security for all workers.”

Another big victory was SB 112, which requires that prison educators be involved in assigning inmates to education programs like literacy, GED and vocational training.

“This was a victory for common sense, the taxpayers and our members,” said John Kern, chair of Bargaining Unit 3 and a prison educator for nearly 30 years.

Community Involvement

Local 1000 members volunteered their time in local communities all over the state, to help in the places where we live. Here are a few examples of our activities:

Local 1000 members in the Central Valley organized a community fair and fundraiser for a local food bank at our new regional office in Fresno. ▶



In Sacramento, dozens of volunteers renovated a Little League baseball diamond that is used by thousands of area kids.

Building alliances

Local 1000 members built new alliances, working with community groups, other unions and foundations on variety of issues. We

found new allies on political and legislative issues and we helped start a new program on workplace health.



Hundreds of Local 1000 members joined Dr. Mehmet Oz, President Walker and a host of dignitaries to kickoff a new workplace health program for state employees.

Big challenges coming in 2013

We enter 2013 stronger because of our hard work in 2012. But our work never ends.

Building a strong and respected organization takes a full effort all day, everyday.

Thanks to the thousands of Local 1000 members who make it happen everyday.

Let's keep our momentum rolling as we head into negotiations for a new contract next spring.

We truly are stronger together!

—Yvonne R. Walker
President, SEIU Local 1000

UNION INFORMATION

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