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Union Proposal

Master Table

Date

Proposal No: 3

350 28 Augl The Union proposes the following language: 12.4 Commute Program

SEIV Local 1000

A. Effective the first pay period following ratification,

Eemployees working in areas served by mass transit including rail, bus, or other commercial transportation, licensed for public conveyance shall be eligible for a seventy-five percent (75%) discount on public transit passes sold by State agencies up to a maximum of sixty-five one hundred dollars (\$65100) per month.

Employees who purchase public transit passes on their كريميك المسكل المسكلة own shall be eligible for a seventy-five percent (75%) reimbursement up to a maximum of sixty-five one hundred dollars (\$65100) per month. This shall not be considered compensation for purposes of retirement contributions. The State may establish and implement procedures and eligibility criteria for the administration of this benefit including required receipts and certification

of expenses.

B. Effective the first pay period following ratification, Eemployees riding in vanpools shall be eligible for a seventy-five percent (75%) reimbursement of the Mane

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monthly fee up to a maximum of-sixty-five one hundred dollars (\$65100) per month. In lieu of the vanpool rider reimbursement, the State shall provide one hundred thirty-five dollars (\$13500) per month to each State employee who is the primary vanpool driver, meets the eligibility criteria, and complies with program procedures as developed by the State for primary vanpool drivers. This shall not be considered compensation for purposes of retirement. A vanpool is defined as a group of seven (7) or more people who commute together in a vehicle (State or non-State) specifically designed to carry an appropriate number of passengers. The State may establish and implement procedures and eligibility criteria for the administration of this benefit.

C. Effective the first pay period following ratification,

Eemployees headquartered out of State shall receive reimbursement for qualified public transportation and vanpool expenses for seventy-five percent (75%) of the cost up to a maximum of sixty-five one hundred dollars (\$65100) per month or in the case of the primary vanpool driver, the one hundred thirty-five dollars (\$13500) per month rate. The appointing power may establish and

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implement procedures regarding the certification of expenses.

TA SEIV Local 1000 D. Bicycle Commuter Program

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The Program is a taxable benefit administered by CalHR.

This benefit is voluntarily provided by the State of

California and encourages active state employees

(employees) to consider bicycle commuting as a means
of active transportation to and from their residences and
places of employment. The Program supports the

California Department of Transportation's "Toward an
Active California State Bicycle and Pedestrian" plan to

triple bicycling in the state between 2010 and 2020.

The Program allows the employer, the State of California, to provide a taxable benefit, of twenty dollars (\$20) per month, to eligible employees who use their bicycles as a primary means of commuting period. For the purposes of this Program, a bicyclist is any person riding a bicycle or tricycle, including Class I and II e-bikes, cargo bikes, recumbent bikes, bikes with trailers, handcycles, or other variation. Motorized scooters or mopeds are not considered bicycles.

Departments will absorb the cost of providing this taxable bicycle commuter benefit to all of their eligible employees who participate in the Program.

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