

8/28/19 838



Union Proposal
Master Table

Date 8/28/19

Proposal No: 3

The Union proposes the following language:

12.4 Commute Program

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1350 28 Aug 19

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TA SEIU Local 1000

A. Effective the first pay period following ratification,

Employees working in areas served by mass transit, including rail, bus, or other commercial transportation licensed for public conveyance shall be eligible for a seventy-five percent (75%) discount on public transit passes sold by State agencies up to a maximum of sixty-five one hundred dollars (\$65100) per month.

Employees who purchase public transit passes on their own shall be eligible for a seventy-five percent (75%) reimbursement up to a maximum of sixty-five one hundred dollars (\$65100) per month. This shall not be considered compensation for purposes of retirement contributions. The State may establish and implement procedures and eligibility criteria for the administration of this benefit including required receipts and certification of expenses.

B. Effective the first pay period following ratification,

Employees riding in vanpools shall be eligible for a seventy-five percent (75%) reimbursement of the

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Handwritten signatures and notes on the right side of the page, including names like Gumball and Susan.

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Departments will absorb the cost of providing this taxable bicycle commuter benefit to all of their eligible employees who participate in the Program.

TA SEIU Local 1000

Ygnacio

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TRIA

Robert Vega

Myra

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Gerard

Brad Willy

Quinn

Conant

Brooke

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Ben

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