

TENTATIVE AGREEMENT

On September 9, 2022, the State Bar and SEIU Local 1000 reached a tentative agreement on the proposal below. Per the Ground Rules, all tentative agreements are subject to an overall agreement and an overall agreement is subject to approval by the Board of Trustees and the membership of the Union.

Tentative Agreement:

For the State Bar:

<small>DocuSigned by:</small> <i>Justice Israel</i> <small>08202CCF804F496...</small>	9/9/2022
_____ Justice Israel	_____ Date

For the Union:

<small>DocuSigned by:</small> <i>Brian Hoerber</i> <small>A4ADA3BD273E479...</small>	9/10/2022
_____ Brian Hoerber	_____ Date

<small>DocuSigned by:</small> <i>Andrew Vasicek</i> <small>B8D3BB36FF764C6...</small>	9/12/2022
_____ Andrew Vasicek	_____ Date

September 9, 2022
SB Counter to Union #13
Section 25. Holidays (Both MOUs)
Time:

- A. The following are recognized as paid holidays for all regular full-time and regular part-time Employees: New Year's Day, Martin Luther King's Birthday (as provided by federal law), President's Day, Cesar Chavez' Birthday, Memorial Day, Juneteenth (June 19), Independence Day, Labor Day, Indigenous Peoples' Day, ~~Columbus Day~~, Veterans' Day, Thanksgiving Day, the day following Thanksgiving, Christmas Eve, Christmas Day, New Year's Eve.