

Bargaining Unit 14 - Printing Trades

Summary of Unit-Specific Tentative Agreements

Going into bargaining, BU 14 focused on the following issues:

- Pay Increase
- Overtime Assignments
- Shift Change
- Future of the Printing Trades
- Upward Mobility

The bargaining team was able to make significant changes to existing language and obtain new language that will focus on looking at the future of the printing trades in the Office of State Publishing (OSP), through a Joint Labor Management Committee.

Article 19.13.14 revisions including the elimination of the ability of bosses to play favorites; overtime will be assigned by seniority.

Article 19.16.14 revisions to the shift change will require the state to provide a minimum notification from 10 days to 15 days and the assignments will be based on employee's skills and knowledge.

Article 5.14.14 revisions will require the state to meet with the Union within 60 days to address the Upward Mobility issues facing Unit 14 through a Joint Labor Management Committee.