

Frequently Asked Questions

Q: Will I receive the stipend if I was hired after July 1, 2016?

A: Yes, you will start to accrue the stipend once you are hired.

Q: If I work less than 11 days in a month how much of the stipend will I forfeit?

A: You will forfeit what you would have accrued for the quarter for which the month is in.

Q: Is the stipend PERSable?

A: No

Q: What are the quarters for accrual of the stipend?

A: The quarters are: January through March; April through June; July through September; and October through December.

Q: What if I already have a vacation approved that would cause me to forfeit the stipend for a quarter?

A: If your vacation could cause you to forfeit the stipend and you want to change it, you should work with your supervisor – so long as the changes do not cause overtime.

Q: When will the first payout occur?

A: The first payout will occur during the month of January 2018.

Q: What if I work less than full time?

A: Less than full time employees will accrue the stipend according to their time base.

Q: What if I work at Porterville on the GTA side, but am not subject to the STA layoffs.

A: You will not accrue the retention stipend if you are not subject to STA layoffs.

Q: What if I work at Porterville and am not anticipated for GTA layoff, but later become subject to the layoff.

A: At the time an employee, not previously, becomes subject to GTA layoff, the Department will notify us to meet to discuss eligibility for the stipend.