

DEC 10  
2014

# UNION UPDATE



## Fighting to build a stronger middle class

### Campaign for low-wage workers expands to retail sector

In Sacramento, Oakland and Los Angeles, workers in fast-food restaurants and retail stores walked off the job for a day on Dec. 4 with the support of a coalition of community, religious and labor groups that includes Local 1000 members.

This movement began just two years ago with 200 fast-food workers in New York City walking off the job. Now, the fast-food workers' movement has spread to 150 cities across the country and has inspired other workers in low-wage sectors such as home care, retail and other service industries.

"The brave men and women in the Fight for \$15 have really changed the national discussion about low-wage workers in America by making people aware that it is impossible to survive on the minimum wage," said Local 1000 President Yvonne R. Walker. "I am proud to support these workers. We made a commitment last year to support

expanding the middle class. Now we are on the front lines helping these workers fight for a living wage."

The Dec. 4 action highlighted the sharp contrast between a highly profitable, \$200 billion fast-food industry, and their employees, many of whom cannot support themselves on their existing low pay and are forced to rely on public benefits. Retail employees from Dollar Tree and Walmart joined the restaurant workers, mostly from McDonald's and Burger King.

"Increasing the minimum wage to \$15 an hour will make a huge improvement for millions of workers," said Aleyna Lopez, a McDonald's employee in Sacramento. "But the fast-food industry won't stop treating us like dirt until we have union representation."



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—Yvonne R. Walker  
Local 1000 President

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—Aleyna Lopez  
McDonald's employee, Sacramento



# Turning an uncertain future into opportunity

## Settlement preserves jobs while offering training and development

Printers working at the State Compensation Insurance Fund (SCIF) have a new career opportunity after Local 1000 negotiated a settlement that offset potential job loss caused by the closure of the SCIF print shop. Now, those printers have the option to participate in a two-year training and development assignment as Workers' Compensation Insurance Technicians.

"We're pleased that our printers at SCIF can continue to serve the public in a different capacity under this settlement. Due to the diligent work of our members and staff on the SCIF negotiating team, these workers have the chance to learn different skills and continue to contribute to the mission of SCIF," said Margarita Maldonado, Local 1000 vice president for bargaining.

A year ago, SCIF announced it was closing its long-standing print shop due to a decline in the department's use of printed materials. For months, Local 1000 met with SCIF to mitigate the impacts on our workers from the closure.

This training opportunity is followed by another two-year period where the former printers will be assigned to train as Worker's Compensation

Claims Adjusters (WCCA). This settlement preserves their current pay structure at the end of their WCCA training and development period, and offers voluntary transfer options to SCIF's Pleasanton office, and the possibility of alternative work schedules.



*"Due to the diligent work of our members and staff on the SCIF negotiating team, these workers have the chance to learn different skills and continue to contribute to the mission of SCIF"*

—Margarita Maldonado  
Local 1000 Vice President for Bargaining

### Resource Center

Monday-Friday  
7 a.m. to 7 p.m.  
866.471.SEIU (7348)

### Website

[seiu1000.org](http://seiu1000.org)

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## LOCAL 1000 CONTRACT NOW AVAILABLE AS EBOOK



### Downloadable digital format puts your rights at your fingertips

Local 1000's contract is even more accessible to members than ever. Instead of carrying around the 512-page book, our complete contract is available as an eBook that can easily be downloaded and viewed on mobile devices such as phones, tablets and computers.

"We want our members to have information about their hard-earned rights in an accessible, easy-to-use format," said Margarita Maldonado, Local 1000 vice

president for bargaining. "This will encourage people to become more familiar with the contract and to use the most relevant sections."

The eBook version of the contract is easily searchable and pages that a member finds relevant can be bookmarked for quick reference. Members can also select and highlight contract articles and print or email them.

"The eBook contract will give our stewards and members more power and better tools for representation in the workplace," said Tamekia N. Robinson, Local 1000 vice president for organizing/representation.

Local 1000's contract, which was signed and ratified in June of 2013 by a vote of members, met all four priorities that members identified prior to bargaining: protect our retirement security, preserve our 80/20 health benefit premiums, eliminate furloughs and provide an across-the-board wage increase.

**"The eBook contract will give our stewards and members more power, and better tools for representation in the workplace."**

—Tamekia N. Robinson  
Local 1000 Vice President for Organizing/Representation