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# UNION UPDATE



## MEMBER LEADER BUILDS WORKSITE POWER

At Local 1000, member leadership development is the cornerstone of building a strong union.

Member Annie Chao, an Associate Insurance Rate Analyst at the Department of Insurance in Los Angeles, is leading the charge for winning pay equity for herself and her coworkers.

It all started when Chao and her coworkers shared concerns that their work was similar in scope and responsibility as the actuaries in the department, but they were being paid much less.

Chao decided to take action and help bring people together to address the issue.



Members of the DOI team fighting for pay equity (L-R) Saifur Rahman, Annie Chao, Beverly Bautista and Macarrin Morton.

“We’re like family at work, and as our conversations grew, we gathered momentum and brought more like-minded coworkers into the fold,” said Chao. “We were turning our dissatisfaction into real action. Soon, people were coming to me, asking for help, asking to be involved, so I stepped up.”

Annie’s team first worked to sign up as many coworkers as possible to become full union members so that they could have more power as a collective group.

Because of their efforts, they now have one of the highest percentages of full members in a worksite throughout the state.

Then during our contract campaign, Annie and her coworkers took regular action in support of our bargaining team by participating in actions in and out of the office.

They soon saw the power of standing together and are applying the success they experienced to their current fight for pay equity.

“Being part of a union is coming together as a group to accomplish something bigger than what you could do by yourself,” Chao said. “It’s about you and me sharing our goals and taking action.”

**Ready to step up? Call the Member Resource Center at 866.471.SEIU (7348) and become a Worksite Action Team member.**

## ‘TASTE OF SEIU’ A SUCCESS

In a celebration of community, culture and culinary delights, members gathered in Los Angeles on Feb. 23 for “The Taste of SEIU,” a food-tasting event that showcased the extraordinary talents of our members and honored Black History Month.

Member Tracie Kimbrough, an EDD Employment Program Representative in Los Angeles, organized the event.

Kimbrough is also a union steward and member leader who worked on our contract campaign as a Worksite Action Team member.

“I see my role as bringing people together on the job and in our community,” she said. “When we share common goals and interests, we build a family and a stronger union.”

Tracie Kimbrough (Left) with President Yvonne. R. Walker at ‘The Taste of SEIU.’

The Taste of SEIU included live jazz and more than a dozen tasting stations serving up a range of dishes such as Cajun shrimp, jambalaya, collard greens, cornbread, smoked brisket, vegetarian chili and amazing desserts.

“This was an opportunity to share our diversity and build unity in our union,” said Yvonne R. Walker, President. “When we break bread together, we build family and community. And by sharing our rich heritage and traditions with one another, we keep our culture alive and thriving.”



## Resource Center

Monday-Friday  
7 a.m. to 7 p.m.  
866.471.SEIU (7348)

## Website

[seiu1000.org](http://seiu1000.org)

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## WOMEN'S HISTORY — month —

# VICE PRESIDENT/SECRETARY- TREASURER THERESA TAYLOR

## DRAWS INSPIRATION FROM PATSY MINK

As we celebrate Women's History Month, we reflect on the lasting inspiration we've received from courageous women who made our lives better today through their leadership.

For Theresa Taylor, our Vice President/Secretary-Treasurer, an inspirational leader who made a positive impact in her life is a woman named Patsy Mink, a political powerhouse and American pioneer who broke significant barriers in state and national politics.

Mink was the first woman of color and the first Asian-American to be elected to the House of Representatives, where she served six consecutive terms.

When Taylor was in college she was inspired by Mink and was eventually able to meet her.

"Patsy Mink became a leader by overcoming sexism, racism and the expectation that, as a woman, she would fail," Taylor said. "Her perseverance in the face of seemingly endless challenges reminds me today that we can accomplish great things by keeping our goals in mind and never giving up."

Mink – a Japanese-American – was elected student body president of her high school in Hawaii just one month after the bombing of Pearl Harbor and went on to fight injustices against women and Asians throughout her college years and her career.

Among her groundbreaking achievements as a legislator, Mink was the first Democratic woman to deliver a State of the Union response, which is the rebuttal speech delivered by a representative of the opposition party following the presidential State of the Union address.

She also introduced the first comprehensive Early Childhood Education Act, and President Jimmy Carter later named Mink an Assistant Secretary of State.

She is best known as one of the principal authors of Title IX, the law responsible for tripling women's college enrollment and greatly increasing their participation in sports over the last 40 years.

"We have to build things that we want to see accomplished, in life and in our country, based on our own personal experiences," Mink said.

In recognition of her achievements, Congress in 2002 renamed the Title IX Amendment of the Higher Education Act as the "Patsy T. Mink Equal Opportunity in Education Act."

Mink died in 2002 and leaves a legacy of leadership.



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**Theresa Taylor**  
Vice President/Secretary-Treasurer