

A HOLIDAY MESSAGE

from *President Yvonne R. Walker*



Happy Holidays to my Union Sisters and Brothers.

It's a great time of the year, as the weather turns cooler, the decorations spring up, and golden moments with family and friends approach.

I'm proud of our union family and how we've grown closer and stronger together. Our year began with the ratification of a hard-won contract that proved our power and the great things we can accomplish.

I'm even more proud of the choices our union sisters and brothers are making today. Together they're proudly

proclaiming, "I choose my union," and making a bigger difference in all our lives by becoming activists and leaders, and encouraging their coworkers to make the same choice.

In short, they're choosing the power of "we" and applying that power to bring true social, economic and environmental justice to California's working families.

There is great power in having, and making, a choice. I'm so happy I chose to be a member of Local 1000. It's gratifying to see how many of our union family are making that same choice every day.

You worked hard all year at the worksite, at home and in our community. Enjoy your holiday season and the blessings of family and friends. Cherish them in this moment. Best wishes for a healthy and prosperous New Year.

I look forward to an exciting year of growth and opportunities for all of us, together.

In Solidarity,

A handwritten signature in dark ink that reads "Yvonne R. Walker". The signature is fluid and cursive.

Yvonne R. Walker
President
SEIU Local 1000

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—**Yvonne R. Walker**
President

Members Standing Up for their Contract Rights

Voluntary Overtime Assignments Challenged at CDCR

After a Registered Nurse offered to work overtime on multiple days was overlooked in favor of Registry nurses—in violation of language in our contract—her union stewards stepped up and an informal discussion with the prison’s nursing management and labor relations corrected the improper practice.

In the meeting, the department acknowledged the violation, and awarded the RN the overtime pay she would have received. In addition, the department agreed to publish all voluntary overtime offers in the monthly overtime calendar; the RN has since been called on to work overtime hours.

Member Documentation Overturns AWOL Decision

When an EDD employee was marked AWOL this fall after repeated communication with the department and his supervisor, it was his documentation of his efforts that led to a reversal of the improper discipline.

Despite the fact his illness began on the job, and the supervisor was aware of the illness, the EDD employee was in constant contact with the department and communicated regularly via text—the supervisor’s preferred method of contact. Even after the employee sent a doctor’s note via text, the AWOL notice was issued.

At a subsequent Coleman hearing, the employee’s extensive documentation, which included text messages, phone logs and the doctor’s note, was a major factor in overturning the AWOL.

Know Your Contract Rights! Use the Contract Search Tool!

Having a strong union means having the power to protect our rights and enforce our contract, and a new search tool allows our members easy-to-use access to the hundreds of contract articles that govern our wages, benefits and working conditions. ***Are you looking for information about overtime assignments? Rules regarding sick leave? The answers are just a click away at contract.seiu1000.org***

Resource Center

Monday-Friday
7 a.m. to 7 p.m.
866.471.SEIU (7348)

Website

seiu1000.org

Connect with Local 1000

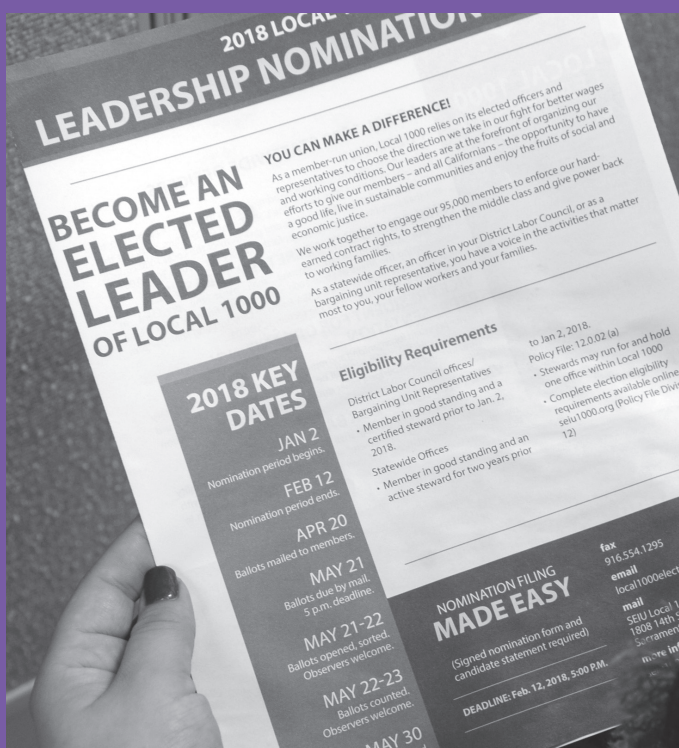
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Become an Elected Leader of Local 1000



As a member-led union, Local 1000 relies on its elected officers and representatives to choose the direction we take in our fight for better wages and working conditions. Our leaders are at the forefront of organizing our efforts to give our members—and all Californians—the opportunity to have a good life, live in sustainable communities and enjoy the fruits of social, economic and environmental justice.

As a statewide officer, as an officer in your District Labor Council or as a bargaining unit representative, you have a voice in the activities that matter most to you, your fellow workers and your families.

Nomination forms will be mailed the last week of December. The nomination period begins Jan 2. Nomination forms are due Feb. 12. Voting begins April 20 and concludes on May 21. Results are announced May 30.

**FOR MORE INFORMATION:
CONTACT THE MEMBER RESOURCE CENTER AT 866.471.SEIU (7348).**