

OCT 3  
2018

UNION UPDATE

# Membership makes a difference for you and your fellow workers!

WITHOUT A STRONG UNION, OUR WAGES, OUR PENSIONS, OUR HEALTH CARE AND OUR BENEFITS ARE AT RISK!



We are California's largest union of state employees. Together we are 96,000 state workers who take pride in providing quality public services to our communities.

Beyond negotiating a contract with the state, we have a long-lasting legacy of fighting to ensure that all Californians have the opportunity to have a good life, live in sustainable communities and enjoy the fruits of social, economic and environmental justice.

As a state worker, you are part of that legacy. Together we stand for working families. Become a member of the Local 1000 family today!

## *Member vs Non-Member* representation and benefits

### MEMBER

- Legal representation
- Assistance in contractual & non-contractual related issues
- Discipline appeals to SPB
- Rejection on probation appeals to SPB
- Merit appeals to SPB
- AWOL appeals to CalHR
- Insurance & assistance services
- Affordable group rates & discounts
- Scholarship opportunities
- Purchasing Power
- Home loans
- Leadership & career development opportunities
- A voice and a vote on negotiating your contract

### NON-MEMBER

- You only receive assistance in contract related issues, such as grievances and arbitration
- One-time union representation provided if you have an initial investigatory interview
- No representation in discipline, rejection on probation, merit or AWOL appeals

Certain benefits are subject to eligibility requirements. Representation is subject to the policy file. For more information, please call the Member Resource Center, 866.471.SEIU (7348) or visit [seiu1000.org/resourcecenter](http://seiu1000.org/resourcecenter)

Enjoy all the benefits and protections that are available with union membership. Become a member of Local 1000 today.

[seiu1000.org/joinus](http://seiu1000.org/joinus)

# UNION INFORMATION

## Resource Center

Monday-Friday  
7 a.m. to 7 p.m.  
866.471.SEIU (7348)

## Website

[seiu1000.org](http://seiu1000.org)

## Connect with Local 1000

Facebook  
[facebook.com/seiu1000](https://facebook.com/seiu1000)

YouTube  
[youtube.com/seiu1000](https://youtube.com/seiu1000)

Twitter  
[twitter.com/seiu1000](https://twitter.com/seiu1000)



# Why union membership matters

**LOCAL 1000 MEMBERS MAKE OUR UNION MORE POWERFUL AND GET EXCLUSIVE BENEFITS WORTH THOUSANDS OF DOLLARS**

## Union members have a voice in their future

Membership gives you a direct role in voting for our union's officers, electing our bargaining team and ratifying our union's contract.

It empowers us to determine our union priorities, and it creates the leverage to be successful at the bargaining table. A strong membership base gives us the power to stand together to defend our benefits from constant attacks.

## Union members receive exclusive support

Access to the union's legal department and experienced, professional representatives who defend your rights in the areas that matter most: discipline, Skelly hearings, AWOLs, preventing outsourcing of state jobs, disability and leave protections.

## Union members enjoy valuable benefits

There is a death benefit worth up to \$3,000.

Members receive exclusive discounts on local goods and services and real savings on travel, theme park admissions and other entertainment venues that can add up to hundreds of dollars.

There's access to affordable group rates and discounts on insurance and service plans that include auto, home, pet and life coverage.

## Union members develop their leadership

Membership gives you the opportunity to shape the future you want to see for your family, friends and community. It provides you with access to tools to develop your leadership and defend our future.

## Questions about your membership status or contract rights? Call the Local 1000 Member Resource Center



The Local 1000 Member Resource Center connects you with a well-trained, knowledgeable union representative who can answer questions and, when necessary, refer you to professional staff for representation or other issues.

Representatives are well versed in state worker needs ranging from filing a grievance to finding the address of a meeting, to learning about discounts and savings on theme park admissions and other member benefits.

**866.471.SEIU (7348)**  
Monday—Friday: 7 a.m. to 7 p.m.



## #iChooseMyUnion

*"I choose my union because I continue the work of the people who have come before me to protect and uphold all member's rights."*

Kevin Lennon, Program Tech, State Fund, Santa Ana  
President, District Labor Council 702

Choose Local 1000 and become a member today!

[seiu1000.org/joinus](http://seiu1000.org/joinus)