

MEMBERS TAKE ACTION ACROSS THE STATE FOR A GREAT CONTRACT



A CALIFORNIA FOR ALL INCLUDES JUSTICE FOR WORKERS AND FAMILIES

Our fight for a California For All and a great contract for our 96,000 represented workers continued during the second week of contract negotiations. Through dozens of contract proposals, our team drove home the issues of worker and family justice.

Those proposals—based on carefully reviewed input received from members during 25 Town Halls and thousands of bargaining surveys— advance our rights as state employees and improve our working conditions. At our master table, we made our demand that no state worker be paid less than \$15/hr, and that our workplaces should be free from sexual harassment, bullying and nepotism.

We proposed language that increases bilingual pay, increases uniform allowances and caps the number of Permanent Intermittent employees.

Each of our nine bargaining units met separately with the state and featured dozens of presentations by Local 1000 members – subject matter experts who shared with state negotiators their personal stories of the work they do and the value it brings to the residents of California. They also spoke passionately about the economic pressures they face as working families and the importance of a fair wage for their work.

We proposed Special Salary Adjustments for more than 100 job classifications, with more to follow.

All across this state, working people increasingly feel as if California is a place where they can't afford to live. President of Local 1000, Yvonne R. Walker has said that "our contract campaign is an opportunity to set a new standard for what working people can accomplish standing together. A California for All includes us."

Bargaining resumed July 15. Read more about our fight at seiu1000.org



"For me, a strong contract means being able to take care of my family and provide my kids and grandkids the opportunities that I didn't have growing up."

- Selena Barquet, CCHCS, Stockton

JULY 17, 2019



CAPITOL RALLY

Tuesday, August 13

West Steps, State Capitol

Join us at the State Capitol to tell the State of California, the Legislature and our communities that we are coming together to make California a place for all of us.

more details online at seiu1000.org

Know Your Rights: Supporting your bargaining team



As our bargaining team works to win a great contract, your rights to take action in support of Local 1000 are protected by California state law and provisions in our union contract.

Express your union beliefs

Your right to support the union and to express pro-union opinions to other employees and to management (Government Code section 3512 et seq. "Dills Act")

Wear your union colors

Your right to wear buttons and stickers and to wear union clothing (Dills Act)

Display union materials

Your right to post and display union materials inside your workspace (Dills Act)

Post union materials

Your right to display union materials on appropriate bulletin boards (Contract Article 2.4)

Distribute union materials

Your right to distribute union materials in the workplace (Contract Article 2.4)

Attend union meetings

Your right to attend union meetings (Contract Article 2.5 and Dills Act)

Picket and demonstrate

Your right to picket or demonstrate in support of the union (Dills Act)

If you are ever prevented from exercising your right to participate in any way, contact your Local 1000 job steward, or call the Local 1000 Member Resource Center at 866.471.SEIU (7348)

Sign up today to receive exclusive bargaining news

You must "opt in" to receive detailed progress reports from the bargaining table. Make sure you're connected to the action. Sign up to receive your updates today!

Member Resource Center
866.471.SEIU (7348)



Sign up online
www.seiu1000.org