

## WORKSITE RATIFICATION MEETINGS UNDERWAY VOTE YES FOR OUR NEW CONTRACT!



Members across the state are attending worksite ratification meetings to cast their votes to approve our historic new contract. We used our collective power to reach a Tentative Agreement that puts more money in our members' pockets and builds a foundation for a California for All.

Every member will have the opportunity to vote to ratify the Tentative Agreement at worksite meetings, in person at one of our regional offices, or by mail.

Our worksite meeting allows you to review a summary of our new contract, meet with bargaining representatives, and get your questions answered. You can also read the complete Tentative Agreement online. Attend a meeting today!

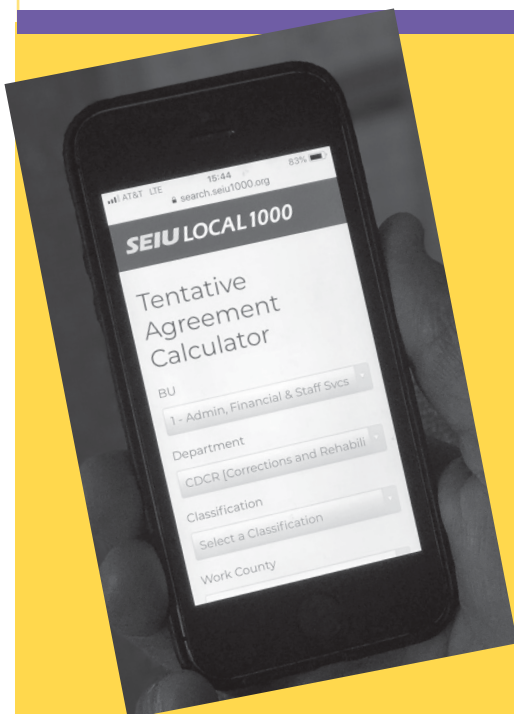
### RATIFICATION MEETINGS AND VOTING NOW THROUGH SEPT. 28

visit [seiu1000.org](http://seiu1000.org) for meeting schedules and voting instructions

## New contract puts more \$\$ in members' pockets!

Our new contract includes a **7% wage increase over three years**, a **\$260 monthly health care stipend** (in effect, making our premiums 100% employer paid), **more than 150 special salary adjustments**, lifts up **45 classifications** with our **\$15/hr minimum wage win**, adds **new and increased skill differentials**, and a **\$250/month GeoPay differential** for employees in four California counties.

See how our contract affects you.  
Use our online calculator at [seiu1000.org](http://seiu1000.org)



## CalPERS OPEN ENROLLMENT NOW THROUGH OCT. 4

### EDUCATE YOURSELF ON YOUR HEALTH CARE COVERAGE OPTIONS AND CHANGES

Open Enrollment for CalPERS members started Sept. 9 and ends Oct. 4. Changes made during this open enrollment period take effect January 1, 2020.

During this time, eligible employees may:

- Enroll in a CalPERS health plan if you don't currently have CalPERS health coverage
- Add dependents to your health coverage
- Remove dependents from your health coverage
- Change your CalPERS health plan
- Cancel your current CalPERS health coverage

Contact your health benefits officer or human resources department for required forms and documentation to make a health plan change.

If you are keeping your current plan and aren't making any changes, you don't need to do anything—but take an opportunity to read your plan and check for changes.

Compare premiums and contribution rates for different health plans with CalHR's benefits calculator at [eservices.dpa.ca.gov/BenefitsCalculatorExternal/Default.aspx](http://eservices.dpa.ca.gov/BenefitsCalculatorExternal/Default.aspx)

For more information, visit the CalPERS home page at [calpers.ca.gov](http://calpers.ca.gov) or call 888-CalPERS (888-225-7377).

## Membership has its benefits!

### You can save hundreds of dollars with member-only prices

Your Local 1000 membership grants you exclusive access to discounts and savings on local goods and services, travel, theme park admissions, and other entertainment venues. Enjoy affordable group rates and discounts on insurance and service plans that include auto, home, pet, and life coverage.

Become a member and start saving today



[seiu1000.org/joinus](http://seiu1000.org/joinus)

## WE ARE STRONGER TOGETHER!