



CELEBRATE NATIONAL APPRENTICESHIP WEEK

OUR GROUNDBREAKING PROGRAMS PROVIDE MEMBERS CAREER MOBILITY AND OPPORTUNITIES

Creating sustainable careers and upward mobility for our members is a top priority and a closely-held union value. This week, we're joining a nationwide celebration showcasing the impact of apprenticeship programs that are changing the lives of workers by offering critical skills and training.

Local 1000 is an innovator in career development. In 2017, we created the nation's first-ever public sector LVN-to-RN apprenticeship program and later launched an equally groundbreaking Information Technology apprenticeship with a focus on networking.

Already, we've partnered with state agencies and local colleges and won access to nearly \$10 million in grants to create new career pathways and more sustainable careers.

Nearly 100 members have participated and many are already working in their new careers, earning a better income and creating a better life for themselves and their families.

Apprenticeships couple on-the-job training with related study and instruction, our members to be more competitive in the job market.

Plus, apprentices retain their permanent positions while in the program and receive time off for training without loss of pay ("20/20 time") while receiving a combination of classroom education and on-the-job training.

Best of all, our program is growing: we've added a new Financial Services Apprenticeship to the program that will provide graduates with minimum qualifications to promote into three different financial classifications.

This week, we celebrate the start of our zSystems Mainframe Programming Apprenticeship with IBM, the California Department of Technology, and American River College. In the coming years, we look to launch a cybersecurity apprenticeship and to continue exploring new pathways for our members.

Our apprentice program by the numbers:

• \$10,000,000 in grants • Nearly 100 participants • 6 programs available

Learn more at seiu1000.org/grow



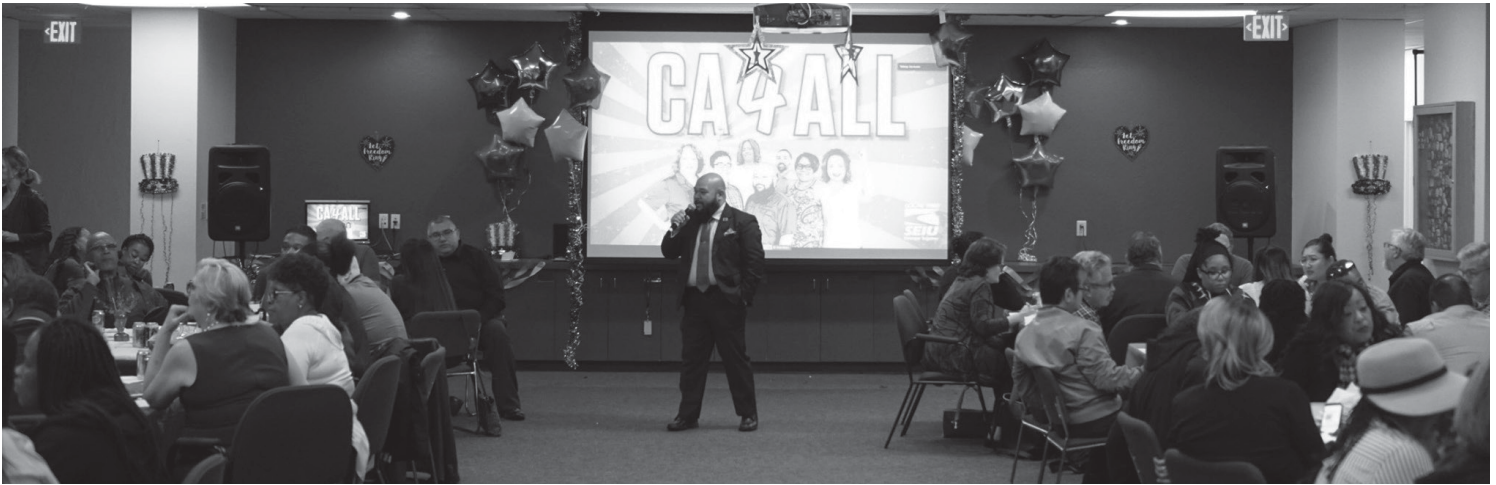
FRIDAY DEADLINE FOR SEIU CONVENTION DELEGATE NOMINATIONS

Looking for an opportunity to step into your leadership? Nominations for delegates to the SEIU International Convention, on April 24-26, 2020, in Chicago, are due Friday, Nov. 15 at 5:00 p.m.

Delegates play an important role in shaping the future of the labor movement here and across the nation. Members in good standing for two years are eligible, and you'll represent the interests of 96,000 Local 1000 members to our SEIU family across the country.

Deadline for submission is Friday, Nov. 15, 5:00 p.m. Step up!

More information and nomination forms online at seiu1000.org/delegates



MEMBERS KICK OFF 2020 POLITICS STATEWIDE

Building the power necessary to create a California For All

2020 is a hugely important election year for unions, the working class, and the communities in which we live and work. We often say that "politics matter" because they do. It's more than a candidate or election; we're fighting to improve our quality of life, from the water we drink and the air we breathe to better schools and vital local services. Standing together, we can make change!

On Nov. 5—exactly one year from Election Day 2020—member leaders from across the state met in our regional offices to launch a comprehensive effort to engage, educate, and empower Local 1000 members to get active over the next year in our political process. Our members are working to build the power necessary to move voters on the issues that matter to us most, and to win.

Our initial objective is gathering signatures for the Schools and Communities First initiative. It would restore more than \$12 billion each year by eliminating a 40-year-old corporate tax loophole that assesses commercial and industrial property at 1978 values, a massive tax giveaway to a fraction of ultra-rich corporate landowners and investors at the expense of homeowners, renters, and small businesses.

It's time to close the loophole and invest in our future. Members are stepping up to gather 17,000 signatures so that the voters can make a choice to ensure Californians get the world-class schools and neighborhood services commensurate with the 5th largest economy in the world.

Step up and get involved! More information is available at seiu1000.org/2020-elections



Become a member today: seiu1000.org/joinus