



## BECAUSE WE LEAD, CALIFORNIA CAN!

As we work to create a California for All, our member leaders are leading the charge and making a difference in our fight for social, economic, and environmental justice.

Developing leaders is a union value, and it is through the dedicated efforts of our member leaders that we are able to create opportunities and make change to provide a better life for all Californians.

Hundreds of member leaders came together in San Diego Dec. 14 and 15 to develop their leadership, to share their aspirations, and to connect with each other.

They learned new approaches to building union power and were inspired by the stories of growth and accomplishment of their fellow members and from leaders outside our union. They learned that because they lead, California can!



***"I'm leading by building relationships one member at a time to create effective networks and build union power."***

**Charity Regalado**



***"I'm a leader and I'm making change happen by setting the hearts and minds of our members on fire."***

**Nick Mannion**



***"I'm inspired by our fight for change and to protect the rights of our members across the state."***

**Luisa Leuma**



***"I'm using my life experiences and my passion for doing what's best to make change."***

**Shelia Byars**



***"I'm creating the ability for new leaders to grow and flourish with knowledge and opportunity."***

**Pete Garza**



***"Because of my passion to lead I'm working to ensure access to quality, affordable health care for everyone."***

**Lisa Bocast**



***"I became a leader and am rolling up my sleeves to ensure everyone has the right to \$15 an hour and a union."***

**Gilsen Franco**



***"I worry about the world my daughter is growing up in, and this ignites my passion to lead."***

**Rose Gudiel**

## LEADERS INSPIRING LEADERS TO GROW Takeaways From the Leadership Development Conference



*"Because I lead, nobody will retire into poverty. Because I lead, all workers can join a union, and because I lead, we will end poverty in California and truly become a California for All."*

Yvonne R. Walker, Local 1000 President



*"My passion to lead is identified by my core set of values. Purpose-driven leaders define their goals by their values."*

Sen. Holly Mitchell  
Senate District 30, Los Angeles



*"It's okay to fail. If you've never failed, you have no clue what your potential is. You won't ever know what's possible."*

Nathan Fletcher  
San Diego County Supervisor



*"Local 1000 is relevant to the world around you. Your leadership is thoughtful, progressive, and you're known for thinking outside the box."*

Sen. Jim Brulte  
Retired



*"You move people to act by listening, not lecturing. You make a difference by creating strong impressions about what's possible."*

Fred Ross, Jr.  
IBEW 1245

### SEIU INTERNATIONAL DELEGATE ELECTION UNDERWAY

*Members: Check your mailbox and cast your vote for our representatives to the SEIU International Convention in April 2020.*

*Voting begins Dec. 19—More information available at [seiu1000.org/delegates](http://seiu1000.org/delegates)*

**Become a member today: [seiu1000.org/joinus](http://seiu1000.org/joinus)**